

Organization in Special Consultative Status with The Economic and Social Council of United Nations since 2012

May 2024

António Guterres Secretary General United Nations New York

Your Excellency,

Smile Foundation supports the all the 10 Principles of the UN Global Compact with intent, policies and procedures in place in the organisation. With this commitment we extend our support to these principles and will make a clear statement of the commitment to our stakeholders and general public.

We pledge to participate in the UN Global compact by working towards abiding by internationally proclaimed human rights principles and ensuring human rights for all our employees and beneficiaries without any form of discrimination. In principle as well as in practice we work towards eradication of child labour and protection of employees and beneficiaries from any form of abuse. The organisation ensures transparency and makes sincere efforts against any form of corruption through structured and democratic processes. The organisation through its activities and programmes promotes greater environmental responsibility and takes precautionary approach to environmental challenge through use of environmental friendly practices and technologies. We are committed to sensitize the community as a whole towards eradication of child labour, safeguarding human rights, promoting environment friendly practices and building a corruption free society.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the mentioned principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to Global Impact COE Policy.

Please find attached our new Communication on Progress. We have been late in creating, sharing and posting our COE report because of technical issues due to which we could receive any communication and was marked 'non-responsive'.

Yours sincerely

Subroto Roy

Senior Director, Operations

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